

# Work Non-Participation Evidence

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## Overview

This job aid describes how FNS unit members in the following categories are exempt from work registration and FNS work requirements described in Section 240. If the exemption is not derived, Work Non-Participation evidence should be added for Food and Nutrition Services.

**Note:** For new applications and ongoing cases, ABAWDs need Work Non-Participation evidence with reason Individual assessed for ABAWD exemption added, using an evidence start date of 1/1/2022 and an evidence end date of 12/31/2024. (This evidence is required for the ABAWD clock to begin).

Non-Work Participation Reason	How it is determined from Evidence
<b><i>If Applicant Age is...</i></b>	
Age 60 or older.	Derived from Date of Birth in NC FAST
Younger than age 16.	
Age 16 or 17 and not the head of the household.	
Age 16 or 17 head of household and in school at least half-time.	

Age 16 or 17 head of household and in an employment or training program	
<b><i>If FNS unit contains a member that receives...</i></b>	
Unemployment Insurance Benefits (UIB)	Derived from Benefit Evidence; UIB
Awaiting final determination of Unemployment Insurance appeal	Derived from Work Non-Participation Evidence, Awaiting final determination of Unemployment Insurance appeal
<b><i>Applicants who are/have...</i></b>	
Student	Derived from Student Evidence
Parent/Caretaker	Derived from Household Relationship Evidence (there is a checkbox for non-parent caretaker)
Care of Child Under 6 Not in Home	Derived from Work Non-Participation Evidence, Care or Child Under 6 Not in Home
Care of Incapacitated Person	Derived from Household Relationship Evidence and Disability  OR Work Non-Participation Reason, Care of Incapacitated Person
Parent Operating a Home School	Derived from Work Non-Participation Evidence; Operating Home School
Employed	Derived from Earned Income/Working Hours Evidence

Accepted a job 30 or more hours/week that did not materialize through no fault of the claimant	Derived from Work Non-Participation Evidence, Accepted a job 30 or more hours/week that did not materialize through no fault of the claimant
Enrolled in Education Program which requires the individual to move	Derived from Work Non-Participation Evidence, Enrolled in Education Program which requires the individual to move
Contacts Out Self-Employment and Works 30 Hours	Derived from Work Non-Participation Evidence, Contracts Out Self-Employment and Works 30 Hours
Due to patterns of employment, i.e., migrant farm work or construction	Derived from Work Non-Participation Evidence, Due to patterns of employment, i.e., migrant farm work or construction
Got a new job that meets minimum requirements	Derived from Work Non-Participation Evidence, Got a new job that meets minimum requirements
Lack Adequate Child Care for Child in Home	Derived from Work Non-Participation Evidence, Lack Adequate Child Care for Child in Home
Lack Adequate Child Care for Child Not in Home	Derived from Work Non-Participation Evidence, Lack Adequate Child Care for Child Not in Home
Lack Education and Work Skills	Derived from Work Non-Participation Evidence, Lack Education and Work Skills
Individual age 18-20 and in Foster Care	Derived from Foster Care Evidence

	<p><b><u>AND</u></b></p> <p>Individual age 18-20 (Individual is exempt through the month they turn age 21 <i>OR</i> through the month the Foster Care evidence is end dated)</p>
Veteran or Have Military Status	<p>Derived from Active Household Member with Veteran Status with any of the following:</p> <ul style="list-style-type: none"> <li>• Active Duty</li> <li>• Active Reserves</li> <li>• Currently in National Guard</li> <li>• Disabled Veteran</li> <li>• Philippine Commonwealth Army</li> <li>• Philippine Scouts</li> <li>• Retired from Military Service</li> <li>• Veteran</li> <li>• Veteran Honorably Discharged</li> </ul> <p><b><u>OR</u></b></p> <p>Any active Military Veteran Status evidence</p> <p><b><u>OR</u></b></p> <p>Any active Unearned Income evidence with any of the following:</p> <ul style="list-style-type: none"> <li>• Filipino Veterans Equity Compensation Fund</li> <li>• VA Retirement</li> <li>• Veteran's Administration Aid to the Homebound</li> </ul>

	<ul style="list-style-type: none"> <li>• Needs Based Veteran's Administration Pension and Compensation</li> <li>• Veteran's Administration Payments for Aid and Attendance</li> <li>• Veteran's Administration Payments for Unusual Medical Expense (UME)</li> <li>• Veteran's Administration Pension</li> <li>• Veteran's Administration Compensation</li> <li>• Veteran's Administration Reduced Improved Pension</li> <li>• Veteran's Administration Unreimbursed Medical Expense</li> </ul>
Unreasonable work demands or conditions	Derived from Work Non-Participation Evidence, Unreasonable work demands or conditions
Self-Employed	Derived from Self Employment/Gross Receipts Evidence
Refugee Household	Derived from Work Non-Participation Evidence; Refugee Subject to RRP Work Requirements
Applying for/Receiving WF and Subject to Work Requirements	Work Non-Participation Evidence, Applying for/Receiving WF and Subject to Work Requirements

Work First Family Assistance (WFFA) Employment Services Applicant or Participant	Derived from Benefit Evidence; Evaluated for TANF Related Services  <b><u>AND/OR</u></b>  Work Non-Participation Evidence, Applying for/Receiving WF and Subject to Work Requirements
<b><i>Physically or Mentally Unfit for Employment ...</i></b>	
Physically or mentally unfit	Derived from Work Non-Participation Evidence; Physically or Mentally Incapable of Engaging in Gainful Employment; Receives Disability Benefit from a Government Agency based on SSA; Temporarily Disabled
Disabled Specified Person	Derived from Disability Evidence
Applied for SSI and FNS at SSA	Derived from Work Non-Participation Evidence, Applying for SSI and FNS at SSA
Applying for SSI and FA	Derived from Work Non-Participation Evidence, Applying for SSI and FA
Jointly Processed SSI Household	Derived from Work Non- Participation Evidence.  Applied for SSI and FNS at SSA  <b><u>OR</u></b>  Applying for SSI and FA
Caretaker of Incapacitated Person	Derived from Work Non- Participation Evidence; Care of Incapacitated Person

Household Emergency	Derived from Work Non-Participation Evidence, Household Emergency
Narcotics Addict or Alcoholic	Derived from Work Non-Participation Evidence Unfit for Work Due to Alcohol or Drug Addiction. Must be participating in a Drug/Alcohol Program
Non-Resident in an ADTC and rehab program	Derived from Participating in a Drug/Alcohol Program; Participating in Substance Abuse/Mental Health Treatment Program; Non-Resident in an ADTC and rehab program
Illness	Derived from Work Non-Participation Evidence, Illness
Unfit for Work Due to Alcohol or Drug Addiction	Derived from Work Non-Participation Evidence, Unfit for Work Due to Alcohol or Drug Addiction
Unfit for Work Due to Homelessness <u>or</u> Chronic Homelessness	Derived from Active Living Arrangement with any of the following: <ul style="list-style-type: none"> <li>• Homeless or Emergency Homeless Shelter</li> <li>• Hotel or Motel</li> <li>• Lacks Fixed Nighttime Address</li> <li>• Place not designed for sleeping</li> <li>• Shelter for Battered Women and Children</li> <li>• Unknown</li> <li>• Non-Relative (status <i>MUST BE</i> Temporary)</li> </ul>

	<ul style="list-style-type: none"> <li>• Halfway House (status <i>MUST BE</i> Temporary)</li> <li>• Supervised Shelter (status <i>MUST BE</i> Temporary)</li> </ul> <p><b><u>OR</u></b></p> <p>Work Non-Participation Evidence, Unfit for Work Due to Chronic Homelessness</p>
<b>Other ...</b>	
ABAWD Assessment required by Worker	Derived from Work Non-Participation Evidence, ABAWD Assessment required by Worker
ABAWD Discretionary Exemption	Derived from Work Non-Participation Evidence, Discretionary Exemption
Individual assessed for ABAWD exemption	Derived from Work Non-Participation Evidence, Individual assessed for ABAWD exemption
Requesting Appeal for ABAWD	Derived from Work Non-Participation Evidence, Requesting Appeal for ABAWD
Beyond Control of Member	Derived from Work Non-Participation Evidence, Beyond Control of Member
Discrimination	Derived from Work Non-Participation Evidence, Discrimination
Domestic Violence	Derived from Work Non-Participation Evidence, Domestic Violence
Lack of Transportation	Derived from Work Non-Participation Evidence, Lack of Transportation
No Good Cause	Derived from Work Non-Participation Evidence, No Good Cause



Transitional Assessment Completed	Derived from Work Non-Participation Evidence, Transitional Assessment
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